



Better Thinking. Better Outcomes.



**BETTER EMPLOYEE BENEFITS
AT THE RIGHT COST**

Better Thinking. Better Outcomes.

PRACTICAL SOLUTIONS TO RISING HEALTHCARE PREMIUMS

Your Goal. Our Expertise.

Every year your health care plan costs increase. Your choices are to lower your benefit offering; absorb the higher fees or pass the increase along to your employees.

Centurion Benefits offers organizations a better choice. Our experienced consulting team delivers long-term strategic plans to proactively manage health care plan costs while delivering strong, comprehensive benefits to employees. Our goal is simple: lower long-term renewal costs.

Centurion's proven process uses your unbiased data to identify risks and build protection into planning for them. We explore the benefits of self-insured solutions based on risk modeling and corresponding employee health and wellness programs. The result is an actionable plan to benefit your employees and your company.

Centurion's team works with you to identify, control and monitor the direct impact of employee benefit costs. We identify what is increasing costs and implement programs that provide a positive impact on future costs, empowering you with the practical tools your organization needs.

FOR BENEFIT MANAGERS

- Strategic Planning
- Risk Analysis
- Renewal Services
- Compliance Expertise
- VIP Service

FOR YOUR EMPLOYEES

- Work Life Management Tools
- Communication Tools
- Health and Wellness Support
- Executive Benefits



Continuous Evaluation and Measurement

APPROACH



REVIEW

Policies and programs to gain an understanding of the organization's philosophy and objectives.



ASSESS

Examine how current programs are structured.



STRATEGIZE

Develop interim steps to fill the gaps.



RECOMMEND

Recommend program design and financing options.



IMPLEMENT

Implement recommended strategies.

BETTER OUTCOMES



STRATEGIC PLANNING

Comprehensive, custom plan to achieve your company's goals while identifying and combatting potential risk.



RENEWAL SERVICES

Monitor claims activity to prepare for renewal negotiations 90 to 120 days prior to carrier notification.



DEDICATED TEAM

One-stop contact with Centurion to answer benefit questions or resolve claims and eligibility issues.



RISK ANALYSIS

Identify why costs are increasing and implement programs to impact future costs.



WELLNESS INITIATIVES

Identifies risks to provide customized programs that may reduce costs.



COMPLIANCE

Our legal experts ensure compliance with ACA, ERISA and IRS regulations.



Centurion Benefits is an independent employee benefits consulting firm, delivering quality health and ancillary insurance consulting with professional customer service. With forty plus years of industry experience, our partners have the expertise and know-how to ask the right questions and deliver proven solutions that ease the burden on benefit managers and provide better outcomes for employees.



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